

GRAND LODGE FREE AND ACCEPTED MASONS OF CALIFORNIA CALIFORNIA MASONIC MEMORIAL CENTER 1111 CALIFORNIA STREET SAN FRANCISCO, CA 94108-2284 (415) 776-7000 JAMES A KURUPAS Assistant Grand Lecturer Division IX hiram407@netscape.net

DIVISION IX STRATEGIC PLAN

VISION STATEMENT

Freemasonry in Division IX is a dynamic and positive force for good moral character and upright conduct in San Diego and Imperial Counties. Our fraternity has relevance and purpose as demonstrated by the increased interest in Masonic membership. Our individual lodges are involved with our communities to enhance the quality of life for all our citizens. Division IX Freemasons take pride in their lodges and in performing ritual that is well-rehearsed and delivered with reverence, meaning and pride. Division IX Freemasons live, act and demonstrate our basic Masonic tenants in their daily lives.

MISSION STATEMENT

The Assistant Grand Lecturer and Inspectors of Division IX recognize that our mission is to represent the Grand Master in its constituent lodges in a manner that is:

- Dignified
- Supportive
- Inspiring
- Challenging;
- And in accordance with the Constitution and Edicts of Grand Lodge.

By the creative use of information technology, the centralization of leadership manpower for certain Division-wide events, and frequent contact with our constituent lodges, assist in addressing any issues or concerns that may arise in individual lodges and/or districts. Ensure open lines of communication between the Grand Master, Inspectors and constituent lodges within Division IX, and disseminate information from the Grand Master in a timely manner. Ensure ritual conformity and proficiency division-wide and assure constituent lodge compliance to the administrative rules and regulations of Grand Lodge. Work diligently with concordant bodies to foster a spirit of cooperation, Masonic unity and harmony within Division IX.

GOALS AND OBJECTIVES

- Develop a Division-wide Website to increase information and communication district and lodge wide. (one year)
- Re-establish a Division-wide Masonic Officers Association. (one year)
- Develop District Strategic Plans. (one year)
- Develop Lodge level Strategic Plans (two years) (NEW)
- Institute an Officer's Coach School of Instruction to provide for uniform ritual instruction. (six months)
- Encourage the implementation and utilization of the "Pass it On" program at the lodge level. (NEW)
- Encourage and promote more activities with the community at the Division, District and Lodge level. (NEW)
- Develop and implement a plan to expand and support Masonic Youth groups. (NEW)

This strategic plan along with its goals and objectives will be reviewed annually to ensure Division IX is meeting its requirements, making adjustments and expanding the scope of the plan when necessary.

James A. Kurupas, Assistant Grand Lecturer, Division IX